GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR SECRETARIAT

Labour Dispute.—Industrial Dispute between the workmen and the management of Shuntikodige Estate, Basarkatte Post, Chikmagalur District.

Award of the Labour Court, Hubli published.

Read the following Papers.—

(1) Letter No. LCH 865/72-73 dated 20th November 1972 from Sri H. S. Murdikar, Presiding Officer, Labour Court, Hubli.

BEFORE THE LABOUR COURT AT HUBLI CAMP : CHICKMAGALUR

Reference ID LCH Claim No 73/1972

Presiding Officer: Sri H. S. Murdikar, B.Sc., LL.B.

dated 17th November 1972

Claimant:

Sri Alex Menezes, Writer, C/o The General Secretary Mysore National Plantation Workers' Union, Jayapura P.O. Chickmagalur.

Respondent:

The management of ShuntiKodige Estate, Basarikatte Post, Chickmagalur District.

Reference:

Government Order No FCL 403 LLD 71 dated 8th July 1971

Government Order No FCL 162(3) LCE 72 dated 26th August 1972

AWARD

1. The Government of Mysore in their Order No. FCL 403 LLD 71 dated 8th July 1971 have referred an industrial dispute U/s 10 (1) (C) of the I D. Act 1947, existing between the above named parties to this Court for adjudication on the points of dispute noted below :—

I (a) Is the Management of Shuntikodige Estate. Basarikatte Post, Chickmagalur (District), justified in terminating the services of Sri Alex Menezes, Writer with effect from 8th October 1970?

(b) If not, to what relief the said workman is entitled?"

2. After the receipt of reference notices were issued to both the parties to file their statements. To-day when the case was called on for hearing the parties appeared and filed a joint memo of compromise and prayed for an award in terms thereof. It is seen there from that the parties have settled the matter out of Court amicably. I accept the settlement. The memo is marked as Ex. "A".

3. In the result I pass an award answering the order of reference in terms of compromise memo which shall be annexed to this award and be deemed as part of it. No costs

CAMP: Chickmagalur
17-11-1972.

H. S. MURDIKAR,
Presiding Officer,
Labour Court, Hubli.

"COPY"

.....

Presiding Officer,
Labour Court, Hubli.

BEFORE THE HONOURABLE LABOUR COURT, HUBLI.

Reference (ID) LCH Claim No. 73/1972.

Claimant.

Alex Menezes, represented by the General Secretary, Mysore National Plantation Workers' Union, Jayapura P. O. Chikmagalur District.

Vs.

Respondent.

The Management, Shuntikodige Estate, Basrikatte P. O. Chikmagalur District.

Memorandum of Settlement.

An agreement has arrived on account of bi-parte discussion between the claimant and the Respondent to-day. The terms of the Settlement are as follows :

1. The claimant represented by the Union withdraws the claim raised against the Management for re-instatement with back wages.

2. The Union has no other claim against the Management whatsoever,

3. The Management should pay 1,450 (Rupees One Thousand Four hundred and fifty only) as an exgratia amount in full and final settlement of all claims against the management. The payment should be made to the Claimant on or before 10th December, 1972.

In view of the above settlement, both the parties humbly pray that this Honourable Court may kindly be pleased to withdraw the case.

Dated this day the 17th November, 1972 at Chikmagalur

For Claimant. *For the Respondent.*

Sd/- Sd/-
Sd/- Sd/-

TRUE COPY

.....,
Presiding Officer,
Labour Court, Hubli.

ORDER

Bangalore dated the 6th December, 1972.

S. O. 836.—WHEREAS by State Government Order No. FCL 403 LLD 71 dated 8th July 1971, the Industrial Dispute between the workmen and the management of Shuntikodige Estate Basarkatte, Post, Chikmagalur District was referred to the Labour Court, Hubli, for adjudication.

AND, WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette.*

[No. FCL 245 LLA 72.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI
Under Secretary to Government,
Food, Civil Supplies and Labour Department.